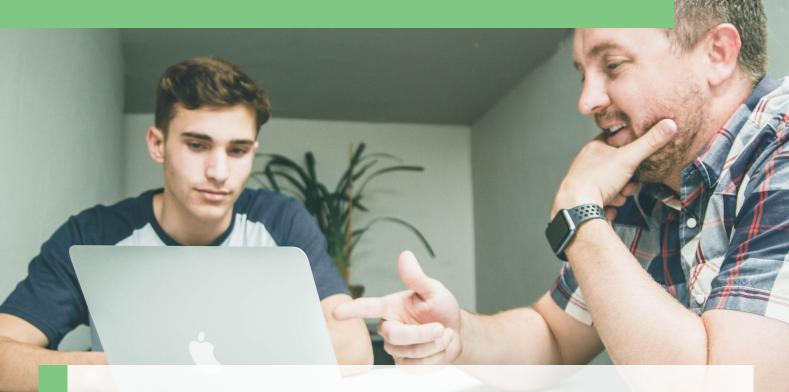


# Business Plan

[YEAR]

## Strategic process for your profits.

Information provided in this business plan is unique to this business and confidential; therefore, anyone reading this plan agrees not to disclose any of the information in this business plan without prior written permission of the company.



## **Prepared By**



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## **Executive summary**

**Market Validation** 

Objectives

Mission statement

Keys to success

Financial Highlights

□ CCI Capital Consultancy Inc (CCI) will offer professional advice and support to a diverse range of clients in the UK who have corporate or public sector dealings across borders. To unlock help try Upmetrics! 🔒 Start writing here.. Market Validation □ CCI As the company's expertise lies in consultancy services relating to business and relationship management overseas markets, the company will be classified within the Management Consulting industry in the US. The US management consulting market To unlock help try Upmetrics! 🔒 Start writing here.. **Objectives** □ CCI • To enhance customer service and after-sale services by establishing a representative office in New York in 2022 • To build a market reputation for quality services during the fore To unlock help try Upmetrics! 🔒 Short Term (1 -3 Years) Start writing here.. □ CCI • To expand by opening more satellite offices across the US towards the end of the forecast period. To hire 30 employees in the first year and grow to 200 employed To unlock help try Upmetrics!

### Long Term (3-5 years)

Start writing here..

#### Mission statement



Our Mission is to develop long-term and strategic partnerships with our clients and help them to transform today's challenges into tomorrow's successes. And we are committed to meeting and exceeding the expectations in providing excellent service, unexpe To unlock help try Upmetrics!

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## Keys to success



#### **Economies of Scope**

CCI benefits from a global network of associates which includes a group of highly qualified personnel with relevant and transferable experience/knowhow.



### **Expertise**

Founders will indicate their history of providing related services, complete with endorsements of satisfied clientele, in order to generate brand equity for CCI.



#### Location

CCI will take advantage of the associated benefits, networking capabilities and the vast cluster of residential and commercials establishments offered by the region.



#### **Competent Team**

CCI is supported by a dynamic and experienced team of professionals. Collectively, the experiences of the team members range from strategic level positions in government and non-governmental organisations to technical



#### **Quality Service**

The management team at CCI is experienced and capable of delivering bespoke solutions that are responsive to challenging market situations. They are committed to providing the best contract delivery terms at competitive prices.



#### **Multi-Skilled Workforce**

As CCI intends to service a wide variety of customers across multiple services of varying technicalities, the company needs to employ workers that carry suitable experience on flexible terms (so as to minimise fixed costs).

## Financial Highlights

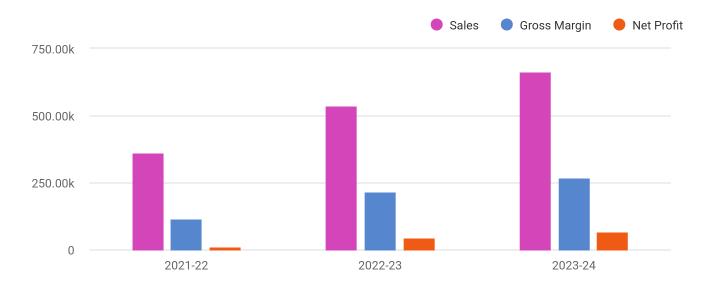


The company envisions raising an equity investment of \$50,000 through long-term borrowings, which will be used for the setup and launch of the jewelry store in the US. The company expects to steadily grow its revenues through active efforts in marketing, network

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## CCI - 3 Year Financial Highlights



Financial Year	Sales	Gross Margin	Net Profit
2021-22	360,723	114,289	13,038
2022-23	538,041	216,784	44,360
2023-24	665,012	269,869	65,638

## **Business overview**

Company Ownership/Legal Entity

Location

**Interior Operating Facilities** 

**Hours of Operation** 

Startup summary

□ CCI

CCI consists of some of the country's top legal experts who are conversant in international legal and regulatory frameworks for international businesses operating in the country. The company prides itself in providing high-quality services in the areas of

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## Company Ownership/Legal Entity

□ CCI

The company will be registered as a limited liability entity with the Department of State. Further, since the company envisions setting up operations in New York, it will also register with the local county. The business will be wholly owned and managed by the To unlock help try Upmetrics!

Start writing here..

## Location

□ CCI

The company will establish a business in New York by the end of 2022.

Known as the "Fashion Capital," New York state is home to 2.1 million amall businesses and 4

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## **Interior Operating Facilities**

□ CCI

The company will begin operations from rented office space at the heart of New York's commercial hub, Manhattan. Initial investments in setting up the interior facilities, consumables, and client entertainment space will be set up. Addition

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## **Hours of Operation**

□ CCI

CCI will cater to walk-in as well as online customers, as such it will be required to stay open during business hours. The company envisions opening the office at 10 am and remain open till 7 pm to entertain walk-in prospects as well as fulfill online consultation To unlock help try Upmetrics!

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## Startup summary

CCI

A portion of the capital investment of \$50,000 will be utilized to finance a range of expenses incurred prior to the launch of the company as indicated in the table below. Accordingly, approximately \$11,500 will be spent on a range of start-up expenses ( To unlock help try Upmetrics! 🔒

Start writing here..

## **Products & Services**

Visa and Government Relations
Business and Investment Consulting Services
Legal and Compliance Services
Human Resources

□ CCI

The global marketplace is fraught with rising opportunities for investment, trade, and transit with some developing countries offering some of the most flexible investment laws in the world for any kind of foreign investment. The US on the other hand is a dever to unlock help try Upmetrics!

Start writing here..

### Visa and Government Relations

□ CCI

Understanding the intricacies of government policy and procedures, political priorities, and detailed knowledge of the people is central to operating in any country. CCI enables its clients to capitalize on the company's relationships with key audiences and ir To unlock help try Upmetrics!

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## **Business and Investment Consulting Services**

□ CCI

With proven expertise in the areas of agriculture, energy, mining, engineering, and telecommunications, CCI understands that achieving growth and return on investment requires not only hard assets but also soft enterprise. In the US, CCI aims to be To unlock help try Upmetrics!

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## Legal and Compliance Services

□ CCI

Compliance with statutory and regulatory requirements of countries is an essential part of running a hassle-free business. Navigating through the complicated legal system and regulatory culture of overseas markets can be challenging. CCI's legal to the legal to the

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## **Human Resources**

□ CCI

CCI is proficient in providing human resource management services. With multiple years of experience in the area, CCI has a significant, in-house database of applicants, as well as access to most of the external resources that are available in the country. The To unlock help try Upmetrics!

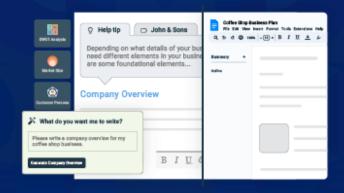
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## **Upmetrics** vs Business Plan Templates

You have a unique business with a distinct vision, and your business plan must reflect that.

Although it won't be possible with generic templates.







Upmetrics guided builder prompts you with tailored questions and helps answer them to create your business plan. You also have access to Al Assistant and other resources to seek guidance and ensure you're on the right track.

Start your planning today

## Market Analysis

Market segmentation Market Trends Target market □ CCI

In 2020, the consulting market size in the United States reached a value of 64.4 billion U.S. dollars. After experiencing continuous growth between 2015 and 2019, due to the impact of the coronavirus (COVID-19) pandemic, the consulting sector decreased by

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## Market segmentation

□ CCI

With a 93% share of the North American consulting industry, the US is the single largest market of the globe, between 5x to 10x larger than the UK and German consulting markets – Europe's powerhouses – and more than 10x the size of the Australian advisory To unlock help try Upmetrics! 🙃

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## **Market Trends**

□ CCI

Over the past years, the North American advisory market has seen continued growth, on the back of a strong recovery from the financial crisis between 2008 and 2010, which traces its origins back to the US following the collapse of Lehman Brothers. In 2 To unlock help try Upmetrics! 🔒

Start writing here..

## Target market

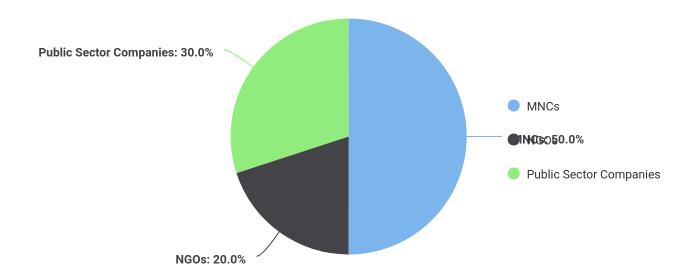
□ CCI

CCI is a consulting company specializing in business management services. The company's current activities range from providing government services such as work permits and visas to extending legal and compliance-related support services and other management.

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### **CCI Market Distribution**



Target Market	Share
MNCs	50
NGOs	20
Public Sector Companies	30

## Competitive Advantage



#### **Value Added Services**

CCI will dedicate itself to the wellbeing of its customers. The company will extend specific client focused services based on their requirement.



#### **Price**

The company will consciously maintain a low margin for its services which allows it to control prices. CCI will thus be able to secure and distribute services at market beating price points.



#### **Distribution Channels**

CCI will distribute its products through both B2B as well as B2C channels.



### **Effective Marketing**

CCI will dedicate time and effort towards networking and gaining valuable insight into the prevailing market trends in the US which will allow the company to optimise its marketing strategies and effectively penetrate the market on launch.

SWOT analysis

□ CCI

A SWOT (Strength, Weakness, Opportunity, and Threat) analysis is a useful tool for businesses to evaluate their position in the market against the potential internal and external factors that could assist or jeopardize their operations and existence. A SWOT has a unlock help try Upmetrics!

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#### Strength

- Spearheaded by extremely skilled Director of operations whose skills in international management sector are exceptional
- Rich pool of in-house expertise
- Large network of associates and partners internationally
- Core values of integrity, competence and innovations inspired loyalty and trust
- Deep relationships across key government agencies and commercial sector players.
- Affiliate contacts across the US, UAE, India, Turkey, Canada, and the USA
- Niche market operations
- Represents a lucrative emerging economy
- Maintain strong relationships with Government agencies both in the US and global markets

#### Weakness

- A new brand in the US will need time to establish its name and reputation
- Setting up regulatory compliance could take up to 6 months

## Opportunity

- Leverage affiliate expertise to expand the offering
- Develop key partnerships with US-based consulting companies that have clients interested in overseas investment
- Leverage presence in the US to facilitate bidirectional investment by companies based overseas
- Expand the portfolio of services

#### Threat

- Low barriers to entry; increasing competition
- Customers defaults
- Slow economic growth in the future could stagnate the construction market in the
- Further restrictions in buy-to-let could affect demand

## Strategy & implementation

Distribution Strategy
Positioning Statement
Sales strategy
Pricing strategy

□ CCI

The objectives for the company's early sales and marketing initiatives will be to generate awareness of CCI as a new player in the market and to educate potential customers about its portfolio of services. Over time, as CCI becomes more established an

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## **Distribution Strategy**



CCI value proposition relates to businesses operating predominantly in the charitable and public sectors. As such, network marketing is key to the company's awareness and brandbuilding activities. CCI will thus rely on its network of influential gover

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## Marketing and Promotion Programs



#### Website

Launch an engaging and attractive website that is a source of promotional materials



#### Feedback

Create a healthy feedback loop to gauge shifting trends and align services to meet demand



#### **Email**

Compiling attractive market materials which feature service portfolio of CCI to be sent as email blasts to prospects



#### Video

Crafting YouTube videos to provide a sneak-peek into the company's activities and projects carried out

## **Positioning Statement**

→ CMS

CCI's marketing objective is to position its services as specialized, affordable, and flexible to cater to any type of setting. The company will facilitate both B2B business as well as a B2C business, targeting private businesses, both local and international.

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## Sales strategy



□ CCI

The company will leverage its existing client network and expand its client base by extending sampling and after-sales services. Employing social media advertising campaigns, e-mail marketing strategies, networking through community clusters, and cre

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## **Marketing Channels**



#### **Direct Mail Marketing**

CCI will mail professionally designed materials with its value proposition to these companies and provide quotes for its services.



#### Social Media

Millennials and consumers in general spend a considerable time browsing social media platforms. Reaching to them through this channel will be and effective way to capture attention and position its services.



#### **Google Ad Campaigns**

The advertising will target specific keywords relevant to CCI's offering

## **Pricing strategy**

□ CCI

The company will price its services based on the number of hours spent on the service. Ensuring low direct input costs, the company will optimize its sourcing and project delivery techniques to maintain and offer services at a low price point.

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## Operational Plan

Management Team
Personnel Plan
Milestones

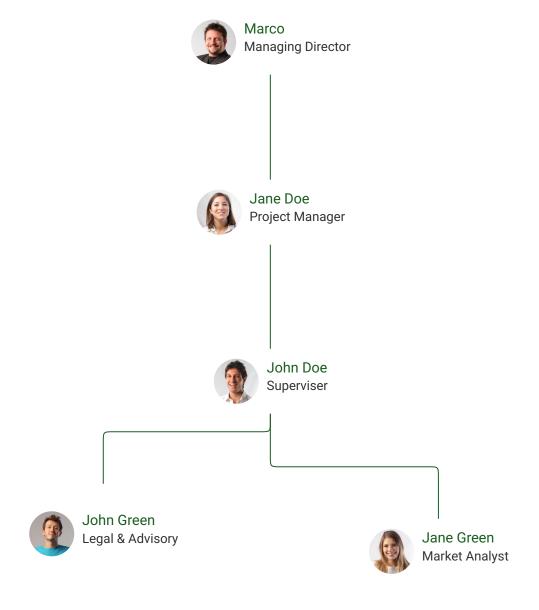
□ CCI

The team will be headed by Managing Director Mr. Ashton who will also oversee project operations. Joining Mr. Ashton in the Management Team will be sales and marketing executives and an office manager.

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Start writing here..

## Organization chart



## **Management Team**

□ CCI

Mr. Ashton will serve as the Managing Director of CCI. A highly motivated and dynamic individual, Thomas boasts vast experience in the field of aesthetics having spent a career spanning 14 years essaying various white-collar roles for aesthetic co

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### Personnel Plan



The company plans to create five full-time equivalent jobs in addition to the management team within the first three years of operations. Salaries for each employee are in line with the industry's benchmark. To unlock help try Upmetrics! 🔒

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## Hiring plan

Filled

Hired

Open

Group By Department	Position Filled	Time of Hire	Time of Start	Filled On Time
Maintenance Workers	1 of 20	10 days	121 days	100%
Supervisors	3 of 23	30 days	21 days	80%
Cleaners	4 of 15	158 days	127 days	0%
Project Managers	4 of 15	158 days	127 days	40%



Jane Doe
Project Manager - Jane@capitalconsulting.com

Ability to cope with fast-paced and pressured work, accuracy, strong attention to detail and a strong analytical mind, ability to notice patterns within statistics, an interest in psychology and behavior, good organizational skills, excellent (spoken and written) communication skills.



John Doe Supervisor - John@capitalconsulting.com

Preferably bilingual with ability to speak English and French fluently, problemsolving, ability to convert leads into sales, active listener, patience, and understanding of the company's products and services. Additionally, skills in social media marketing, search engine optimization, newsletter marketing, other forms of digital marketing will also be required

## Milestones

#### CAPITAL CONSULTANCY INC

#### **Establish**

CCI will rent a showroom space at the heart of New York's commercial hub alongside developing a fully optimized and informative website. During this period, the company will also acquire cleaning equipment and consumables. Marketing activities will also begin during this stage to build awareness and launch the brand into the market.

Year 1

#### **Gain Market Traction**

The company will begin expanding its services beyond Rhode Island to cover other regions around the United States

#### **Diversify**

Having externally established the business, the company will begin internally expanding its range of products

Year 3

#### **Grow**

>Year 3

Year 2

- · Begin expanding across the US
- · Consider market expansion beyond US

## Financial plan

**Important Assumptions** 

Brake-even Analysis

Projected Profit and Loss

**Projected Cash Flow** 

Projected Balance Sheet

**Business Ratios** 

If you are going to start your own consulting business, then make sure you will pay special attention to your financial plan. Your financial plan should include the details about how well you manage your

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## **Important Assumptions**

The company's financial projections are forecasted on the basis of the following assumptions. These assumptions are quite conservative and are also expected to show deviation but to a limited level such that the company's major financial strategy will not be affected.

	Year 1	Year 2	Year 3
Plan Month	1	2	3
Current Interest Rate	10,00%	11,00%	12,00%
Long-term Interest Rate	10,00%	10,00%	10,00%
Tax Rate	26,42%	27,76%	28,12%
Other	0	0	0

## Brake-even Analysis

Monthly Units Break-even	5530
Monthly Revenue Break-even	\$159 740
Assumptions:	
Average Per-Unit Revenue	\$260,87
Average Per-Unit Variable Cost	\$0,89
Estimated Monthly Fixed Cost	\$196 410

## Projected Profit and Loss

	2024	2025	2026
Revenue	\$604,856.16	\$903,862.11	\$1,423,858.81
Legal Advisory Services	\$318,416	\$572,104	\$1,027,488
Unit Sales	398	715	1,284
Unit Price	\$800	\$800	\$800
Contract Management	\$106,440.16	\$151,758.11	\$216,370.81
HR Consultation Services	\$180,000	\$180,000	\$180,000
Total Hours	1,200	1,200	1,200
Hourly Price	\$150	\$150	\$150
Cost Of Sales	\$42,948.79	\$59,805.84	\$88,198.30
General Costs	\$42,948.79	\$59,805.84	\$88,198.30
Legal Advisory COGS	\$36,948.79	\$53,697.84	\$81,979.06
Research Expenses	\$6,705.97	\$8,504.74	\$10,786.13
Legal Document Processing Fees	\$30,242.82	\$45,193.10	\$71,192.93
HR Consultation COGS	\$6,000	\$6,108	\$6,219.24
Training Material Costs	\$3,600	\$3,708	\$3,819.24
HR Software Subscription Fees	\$2,400	\$2,400	\$2,400
Revenue Specific Costs	\$0	\$0	\$0
Personnel Costs (Direct Labor)	\$0	\$0	\$0
Gross Margin	\$561,907.37	\$844,056.27	\$1,335,660.51
Gross Margin (%)	92.90%	93.38%	93.81%

Operating Expense	\$619,259.16	\$677,181.67	\$812,630.35
Payroll Expense (Indirect Labor)	\$400,272	\$411,962.16	\$424,010.52
Legal Department	\$143,640	\$147,478.80	\$151,423.44
Senior Legal Advisor	\$96,600	\$99,498	\$102,483
Legal Assistant	\$47,040	\$47,980.80	\$48,940.44
HR Department	\$136,560	\$140,119.20	\$143,774.40
HR Manager	\$82,800	\$85,284	\$87,842.52
Recruitment Specialist	\$53,760	\$54,835.20	\$55,931.88
IT and Support	\$120,072	\$124,364.16	\$128,812.68
IT Administrator	\$69,000	\$71,760	\$74,630.40
Technical Support Specialist	\$51,072	\$52,604.16	\$54,182.28
General Expense	\$217,987.56	\$265,219.51	\$388,619.84
Office and Administration	\$33,850.94	\$46,671.59	\$58,140.31
Office Rent	\$24,000	\$29,040	\$31,680
Utilities	\$9,850.94	\$17,631.59	\$26,460.31
Technology and Communication	\$69,968.16	\$94,401.75	\$129,131.07
IT Support and Maintenance	\$13,200	\$13,464	\$13,733.28
Internet and Telephone	\$56,768.16	\$80,937.75	\$115,397.79
Marketing and Advertising	\$114,168.46	\$124,146.17	\$201,348.46
Online Marketing	\$53,682.82	\$33,759.96	\$58,962.58
Print Advertising	\$60,485.64	\$90,386.21	\$142,385.88
Bad Debt	\$0	\$0	\$0

	2024	2025	2026
Amortization of Current Assets	\$999.60	\$0	\$0
EBITDA	(\$57,351.79)	\$166,874.60	\$523,030.15
Additional Expense	\$8,338.93	\$6,404.77	\$4,351.31
Long Term Depreciation	\$3,192	\$3,192	\$3,192
Gain or loss from Sale of Assets	\$0	\$0	\$0
EBIT	(\$60,543.79)	\$163,682.60	\$519,838.15
Interest Expense	\$5,146.94	\$3,212.76	\$1,159.29
EBT	(\$65,690.72)	\$160,469.83	\$518,678.84
Income Tax Expense / Benefit	\$0	\$0	\$0
Total Expense	\$670,546.88	\$743,392.28	\$905,179.97
Net Income	(\$65,690.72)	\$160,469.83	\$518,678.84
Net Income (%)	(10.86%)	17.75%	36.43%
Retained Earning Opening	\$0	(\$85,690.72)	\$54,779.11
Owner's Distribution	\$20,000	\$20,000	\$20,000
Retained Earning Closing	(\$85,690.72)	\$54,779.11	\$553,457.95

## Projected Cash Flow

	2024	2025	2026
Cash Received	\$604,856.16	\$903,862.11	\$1,423,858.81
Cash Paid	\$666,355.28	\$740,200.28	\$901,987.97
COS & General Expenses	\$260,936.35	\$325,025.35	\$476,818.14
Salary & Wages	\$400,272	\$411,962.16	\$424,010.52
Interest	\$5,146.94	\$3,212.76	\$1,159.29
Sales Tax	\$0	\$0	\$0
Income Tax	\$0	\$0	\$0
Net Cash From Operations	(\$61,499.12)	\$163,661.83	\$521,870.84
Assets Sell	\$0	\$0	\$0
Assets Purchase	\$21,000	\$0	\$0
Net Cash From Investments	(\$21,000)	\$0	\$0
Amount Received	\$150,000	\$0	\$0
Loan Received	\$100,000	\$0	\$0
Common Stock	\$0	\$0	\$0
Preferred Stock	\$0	\$0	\$0
Owner's Contribution	\$50,000	\$0	\$0
Amount Paid	\$51,359.35	\$53,293.51	\$55,347.12
Loan Capital	\$31,359.34	\$33,293.52	\$35,347.14
Dividends & Distributions	\$20,000	\$20,000	\$20,000
Net Cash From Financing	\$98,640.65	(\$53,293.51)	(\$55,347.12)

Summary			
Starting Cash	\$0	\$16,141.53	\$126,509.85
Cash In	\$754,856.16	\$903,862.11	\$1,423,858.81
Cash Out	\$738,714.63	\$793,493.79	\$957,335.09
Change in Cash	\$16,141.53	\$110,368.32	\$466,523.72
Ending Cash	\$16,141.53	\$126,509.85	\$593,033.57

## Projected Balance Sheet

	2024	2025	2026
Assets	\$32,949.93	\$140,126.25	\$603,457.97
Current Assets	\$16,141.93	\$126,510.25	\$593,033.97
Cash	\$16,141.53	\$126,509.85	\$593,033.57
Accounts Receivable	\$0	\$0	\$0
Inventory	\$0	\$0	\$0
Other Current Assets	\$0.40	\$0.40	\$0.40
Long Term Assets	\$16,808	\$13,616	\$10,424
Gross Long Term Assets	\$20,000	\$20,000	\$20,000
Accumulated Depreciation	(\$3,192)	(\$6,384)	(\$9,576)
Liabilities & Equity	\$32,949.94	\$140,126.25	\$603,457.95
Liabilities	\$68,640.66	\$35,347.14	\$0
Current Liabilities	\$33,293.52	\$35,347.14	\$0
Accounts Payable	\$0	\$0	\$0
Income Tax Payable	\$0	\$0	

	2024	2025	2026
Sales Tax Payable	\$0	\$0	\$0
Short Term Debt	\$33,293.52	\$35,347.14	\$0
Long Term Liabilities	\$35,347.14	\$0	\$0
Long Term Debt	\$35,347.14	\$0	\$0
Equity	(\$35,690.72)	\$104,779.11	\$603,457.95
Paid-in Capital	\$0	\$0	\$0
Common Stock	\$0	\$0	\$0
Preferred Stock	\$0	\$0	\$0
Owner's Contribution	\$50,000	\$50,000	\$50,000
Retained Earnings	(\$85,690.72)	\$54,779.11	\$553,457.95
Check	\$0	\$0	\$0

## **Business Ratios**

	Year 1	Year 2	Year 3	Industry profile
Sales Growth	4,35%	30,82%	63,29%	4,00%
Percent of Total Assets				
Accounts Receivable	5,61%	4,71%	3,81%	9,70%
Inventory	1,85%	1,82%	1,79%	9,80%
Other Current Assets	1,75%	2,02%	2,29%	27,40%
Total Current Assets	138,53%	150,99%	163,45%	54,60%
Long-term Assets	-9,47%	-21,01%	-32,55%	58,40%
TOTAL ASSETS	100,00%	100,00%	100,00%	100,00%
Current Liabilities	4,68%	3,04%	2,76%	27,30%
Long-term Liabilities	0,00%	0,00%	0,00%	25,80%
Total Liabilities	4,68%	3,04%	2,76%	54,10%

	Year 1	Year 2	Year 3	Industry profile
NET WORTH	99,32%	101,04%	102,76%	44,90%
Percent of Sales				
Sales	100,00%	100,00%	100,00%	100,00%
Gross Margin	94,18%	93,85%	93,52%	0,00%
Selling, General & Administrative Expenses	74,29%	71,83%	69,37%	65,20%
Advertising Expenses	2,06%	1,11%	0,28%	1,40%
Profit Before Interest and Taxes	26,47%	29,30%	32,13%	2,86%
Main Ratios				
Current	25,86	29,39	32,92	1,63
Quick	25,4	28,88	32,36	0,84
Total Debt to Total Assets	2,68%	1,04%	0,76%	67,10%
Pre-tax Return on Net Worth	66,83%	71,26%	75,69%	4,40%
Pre-tax Return on Assets	64,88%	69,75%	74,62%	9,00%
Additional Ratios				
Net Profit Margin	19,20%	21,16%	23,12%	N.A.
Return on Equity	47,79%	50,53%	53,27%	N.A.
Activity Ratios				
Accounts Receivable Turnover	4,56	4,56	4,56	N.A.
Collection Days	92	99	106	N.A.
Inventory Turnover	19,7	22,55	25,4	N.A.
Accounts Payable Turnover	14,17	14,67	15,17	N.A.
Payment Days	27	27	27	N.A.
Total Asset Turnover	1,84	1,55	1,26	N.A.
Debt Ratios				
Debt to Net Worth	0	-0,02	-0,04	N.A.
Current Liab. to Liab.	1	1	1	N.A.
Liquidity Ratios				
Net Working Capital	\$120 943	\$140 664	\$160 385	N.A.

	Year 1	Year 2	Year 3	Industry profile
Interest Coverage	0	0	0	N.A.
Additional Ratios				
Assets to Sales	0,45	0,48	0,51	N.A.
Current Debt/Total Assets	4%	3%	2%	N.A.
Acid Test	23,66	27,01	30,36	N.A.
Sales/Net Worth	1,68	1,29	0,9	N.A.
Dividend Payout	0	0	0	N.A.



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Mariia Yevlash

★ ★ ★ ★

Student, Sumy State University – Ukraine

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